

2022 - 2026 STRATEGIC PLAN



Be the Change We Wish to See in the System

ONE MISSION

THE LOS ANGELES COUNTY PERINATAL AND CHILDHOOD HOME VISITATION CONSORTIUM CONVENES AND COORDINATES ORGANIZATIONS TO STRENGTHEN COLLECTIVE CAPACITY AROUND ADVANCING RACIAL EQUITY, CENTERING FAMILY VOICE, SUSTAINING QUALITY PRACTICES, INFLUENCING POLICY, AND GROWING FUNDING, SO THAT ALL EXPECTANT AND PARENTING INDIVIDUALS HAVE ACCESS TO SUPPORT, AND LA'S CHILDREN ARE HEALTHY, SAFE, AND READY TO LEARN.

ONE VISION


Our children:
Healthy, safe
and thriving

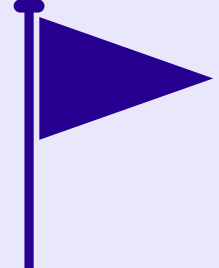
Our families:
Supported, connected,
resilient and self-
sufficient

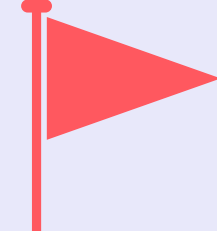
Our communities:
Strengthened for
generations to
come

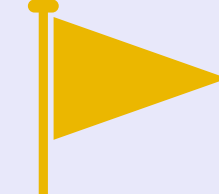
Our workforce:
Supported,
sustainable, trained,
collaborative

The Consortium will build on its strengths and harness the collective power of member organizations to direct, sustain and grow home visiting in LA County by:

 Creating and leveraging opportunities for greater partnership and alignment in the countywide home visiting system

 Clarifying and strengthening our role in shared leadership of the system

 Anticipating and responding to gaps and risks

 Centering racial equity in all we do

STAKES IN THE GROUND

THE CHANGE WE WISH TO SEE IN THE SYSTEM

- Explicit focus on racial equity
- Develop and strengthen internal operational practices to reflect racial equity values
- Center family voice/leadership
- Model and practice our values in all system-level spaces

FOCUS ON 2 AREAS OF CHANGE:

1. Strengthen home visiting-providing organizations and workforce
2. Strengthen the home visiting system overall

EMPHASIS ON INFORMING THE SYSTEM WITH:

- Data-based findings
- Lived experience
- Engagement in shared leadership

EXPLICIT INTENTION TO PERMANENTLY FUND THE HV SYSTEM

- Build support for consistent, ongoing, centrally-administered funding
- Advocate for blended/ braided and innovative investment strategies
- Influence how shared leadership of countywide HV system builds and manages a sustainable funding model

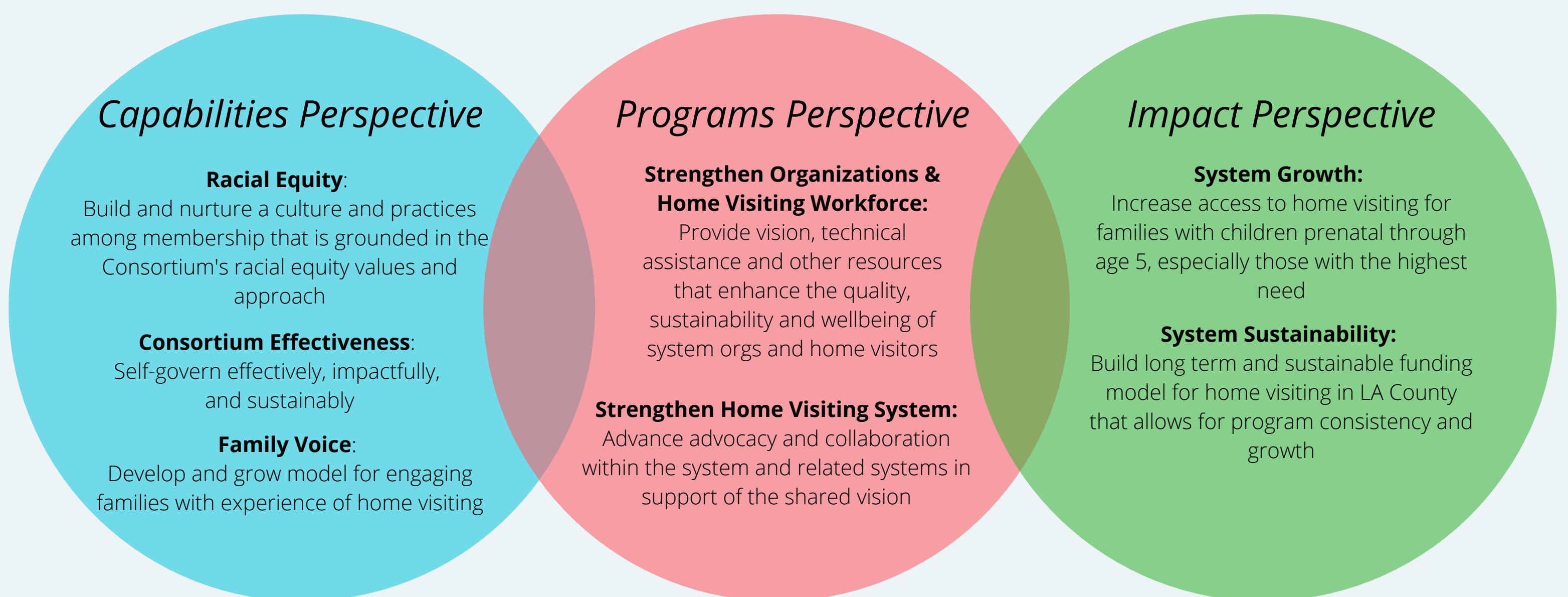
CONSORTIUM ANTI-RACISM COMMITMENT

In Los Angeles County, children of color, particularly Black and Latinx, face disproportionate barriers to positive education and health outcomes. We believe that through collective action, The Consortium can work to address these systemic inequities by building structures that intentionally provide targeted resources for families living in communities that have experienced historical and deliberate divestment.

We define being an anti-racist organization as creating an environment where all children, families, and those who support them can thrive regardless of race or geographic location. We are committed to creating an anti-racist culture that is reflected through our policies, practices, and activities. We will accomplish this by challenging ourselves to address racism and its impact on children's health and well-being and correct systemic racism and any resulting inequities within the Consortium.

As a learning community, we will purposefully strive to identify, discuss, and address issues that prevent us from becoming an anti-racist and ethnically unbiased community. We hope that through our commitment, we will become a model for anti-racist practice that elicits a change in the home visiting system.

STRATEGIC OBJECTIVES



CONSORTIUM'S STRATEGY MAP

IMPACT

- System Growth:** Increase access to home visiting for families with children prenatal through age 5, especially those with the highest need
- System Sustainability:** Build a long-term and sustainable funding model for home visiting in LA County that allows for program consistency and growth

PROGRAMS

- Strengthen Organizations and Home Visiting Workforce:** Provide vision, technical assistance, and other resources that enhance the quality, sustainability, and wellbeing of system orgs, and home visitors
- Strengthen Home Visiting System:** Advance advocacy and collaboration within the system and related systems in support of the shared vision

CAPABILITIES

- Racial Equity:** Build and nurture a culture and practices among membership grounded in the Consortium's racial equity values and approaches
- Family Voice:** Develop and grow model for engaging families with experience of home visiting
- Consortium Effectiveness:** Self-govern effectively, impactfully, and sustainably